



MAYOR'S HEALTH & FITNESS COUNCIL
To make Austin the healthiest, fittest city in the US.

MHFC Workplace Partner Certification & Mayor's Workplace Awards – 2022 Updates

Background

In response to our valued MHFC Certified Partners' feedback, the MHFC Workplace Partner Certification and Mayor's Healthiest Workplace Awards applications have been updated. These changes also align with programmatic growth and current, local industry trends.

The purpose of these updates is to:

- provide a streamlined application and recertification process, while maintaining a focus on policy, programming, communication, and evaluation
- create more opportunities for recognition within each MHFC Pillar of Well-being (Tobacco-Free Living, Physical Activity, Nutrition, Health Education/Preventive Services and Emotional/Mental Well-being)
- align with current corporate wellness trends

What's New?

1. MHFC Workplace Partner Certification application questions have been added, edited, or deleted to better reflect current, local industry trends.
2. Open-ended question response prompts have been added.
3. Total number of supporting documents required for MHFC Workplace Partner Certification has been reduced.
4. External accreditations, designations, or awards have expanded to include more types of recognitions and have been incorporated within the MHFC Workplace Partner Certification application, including point assignments.
5. MHFC Workplace Partner Certification level requirements have been modified, while maintaining a pathway to wellness.
6. A new, expedited application has been created to reduce the administrative burden of the recertification process for current MHFC Workplace Certified Partners.
7. Mayor's Healthiest Workplace Awards recognition category for organizational size has been restructured to group similarly sized organizations with more similar wellness programming.
8. A new workplace recognition award, **Moving the Needle**, honors the workplace(s) that has implemented and supported an outstanding employee health initiative(s) aligned with the MHFC Pillars of Well-being. Additional award categories, such as Innovation, Community Engagement, Social Connectedness, Champion Network may be determined annually by the ABGOH Review and Steering Committee.
9. These new awards will provide more opportunities to recognize outstanding work within our corporate community and year-to-year flexibility on award categories.
10. Mayor's Healthiest Workplaces will continue to be determined based on total points earned from the MHFC Workplace Partner Certification and the Mayor's Healthiest Workplace applications. Top-scoring organizations by size or category will earn the \$1,000 award.